



**EVERY
YOUTH
A SUCCESS
STORY**

trybe at a glance...



A social service agency that specialises in working with youth facing adversities



Over 60 full-time staff and reached out to 500 active volunteers

150K

Reached out to more than 150,000 youths



Appointed by the Ministry of Social and Family Development to manage the Singapore Boys' Hostel (SBHL)



Appointed by the Ministry of Home Affairs to manage the Community Rehabilitation Centre (CRC) from 2011 to 2020



Launched Growing Resilient Youth in Transition (GRYT)



One of the 10 state-appointed service providers for the Youth-At-Risk-Engagement (YARE) pilot programme





OUR SERVICES

In Trybe, we recognize that youths in Singapore are faced with different adversities in life. These adversities require different levels of support and Trybe is committed to provide a continuum of services, ensuring that the different needs of the youths are met.

Trybe Limited

ABOUT US

Established in 1995, Trybe is a social service agency that specialises in working with youth facing adversities. Our vision is **"Every Youth a Success Story"**. We believe that all youth are able to reach the fullest of their potentials to live successful lives. Thus, we are united by our mission - **to journey with youth who face adversities to lead purposeful lives; inspiring them to impact others.**

Trybe, an Institution of Public Character (IPC), is a member of the National Council of Social Services (NCSS). Our corporate values are **resilience, integrity, service, and excellence.**

Through our **Community & Youth Services (CYS) Division** and management of the **Singapore Boys' Hostel (SBHL)**, Trybe provides youth with guidance and offer support for their families and communities, creating a complete ecosystem of care from community-based interventions to individual aftercare services.

Our ambition is to inspire the young people we work with, to be role models for them to reach out to, and challenge them to be the best they can be.



Trybe's intervention services targets youth in the community who possess significant personal or environmental factors that deem them to be at risk of offending. These services are designed to leverage on community and professional support to intervene and steer the youth toward a life that will contribute positively to society. Trybe currently runs **Chrysalis** as part of its intervention services.

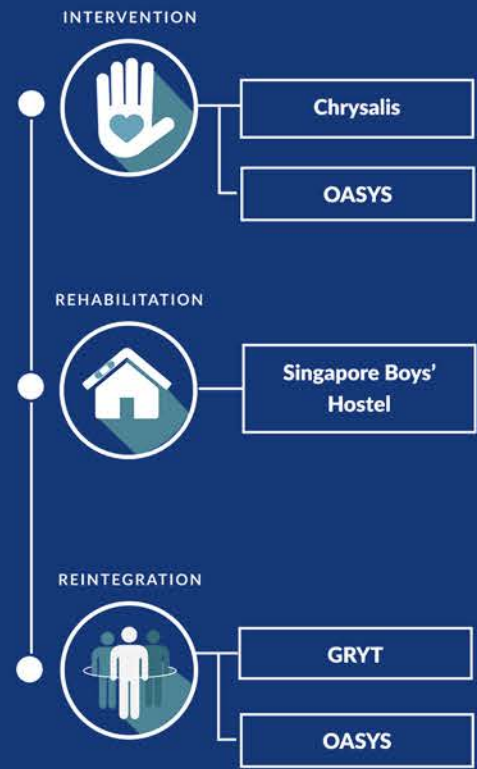
Our rehabilitation programmes aim to help the youth lead crime-free and drug-free lives. In 2011, Trybe has been appointed by the Ministry of Social and Family Development to manage the **Singapore Boys' Hostel (SBHL)**. SBHL is a gazetted institution that serves youth in the age range of 12 to 21. Trybe also managed the Community Rehabilitation Centre (CRC) from 2014 till 2020. The CRC is a community-based drug rehabilitation centre that serves male first-time drug abusers between the ages of 16 to 21.

In an effort to provide after-care for youth probationers and ex-offenders, Growing Resilient Youth in Transition (GRYT), was **launched in 2015**. **Through GRYT, we support** youth who have left the institutions to integrate back into society.

Trybe also established the Overcoming Addictions Securing Youths' Successes (**OASYS**) service which **aims to create early prevention** and awareness among youths and offer treatment to youth who face issues related to substance addiction.

We understand that youths discharged from institution face significant social adaptation issues, which can include family and community stigmatization, and the ensuing negative impact on their ability to rebuild individual and social capital. Unless they receive help to face these issues, they risk getting caught up in a vicious cycle of failed social integration, reoffending, reconviction and social rejection.

Continuum of services



DIVISIONS

There are four Divisions in Trybe, two of which provide direct services to the clients and two supports the company in its business development and corporate functions.

Community & Youth Services (CYS)

CYS seeks to empower youths facing adversities, by developing their strengths, increasing their social support and reducing risks in their lives. Through the different service approaches, CYS works closely with clients, their families and the stakeholders to restore relationship, strengthen positive systems and overcome challenges in the development of the youths. The division covers two broad categories of service – Outreach & Intervention and Rehabilitation & Reintegration.

Outreach & Intervention serves as a preventive measure so that at-risk youths will experience a decrease in risk/harm to self and others, and will not commit offences. Meanwhile, Rehabilitation & Reintegration offers community reintegration support for youths who are exiting institutions and rehabilitation support for youths struggling with substance addiction in the community.

Both services focus on helping the youths work towards living purposeful lives away from addictions and offences and includes therapeutic work along with leveraging on community resources to enrich and strengthen the support for the youths.

Singapore Boys' Hostel (SBHL)

At the Singapore Boys' Hostel, our mission is to build the youths towards success through restorative coaching, constructive engagement and community reintegration in a therapeutic environment. We believe that their past does not define them and we work closely with them towards the long-term outcome of wanting to lead a crime-free life and contribute positively to the society after their discharge. We adopt a holistic approach in working collaboratively with government agencies, social service agencies, schools and community partners involved in empowering the lives of these youths and their families.

Corporate Services (CS)

The Corporate Services Division was set up to provide Human Resources, Finance & Accounting, Technology & Infrastructure, Administration and Governance services to the whole of Trybe. Its primary goal is to ensure a fully functional and operational Trybe, thereby leading to the realisation of the overall organisational vision and mission.

Strategy & Development (SD)

Strategy & Development Division develops the Company's strategic plan which directs Trybe to achieve its mission through the development and implementation of its strategic thrust. Through the strategic plans, the Division leads and communicates the Company's goals and action plans to the organisation. The Division also sets priorities in the company's focus and resources, strengthens its operations, and ensures that employees and other stakeholders are working towards a common goal.



In an ever-changing social landscape and the emerging complex needs of youths, we are constantly seeking ways to develop and improve the services we provide in order to make a difference in the lives of youths, their families and the community.



"During my internship, I learnt that there is no one-size-fits-all solution. At Trybe I improved my critical thinking and analytic skills. I also realised the importance of a social service agency as I saw how Trybe can impact so many lives."

- JOAN TEO, INTERN

"It's simply a joy to serve the youth and to see their lives transform through the leadership lessons and trainings. It is the joy that fuels me to volunteer at Trybe."

- MENG WEE, TRYBE VOLUNTEER



"I really appreciate the staff who have journeyed with me through my time in Hostel. I've learnt the value of discipline and had a change in my attitude."

- JACKSON, TRYBE YOUTH

"In the Hostel, Trybe staff Mr. Jacob would always say 'All of you are like my son.' But for us, he really is a father."

- RISHWAN, TRYBE YOUTH



"When I was tempted to take drugs again, I would immediately call and inform my caseworker. He was the strong pillar of support that I needed during that time."

- NARISH, TRYBE YOUTH

"Without my caseworker's support, I could have easily fallen into depression."

- THEODORE, TRYBE YOUTH




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 Trybe Limited